# PAROCHIAL CHURCH COUNCIL OF RUGBY SAINT ANDREW'S PARISH CHURCH

## REPORT FOR THE YEAR ENDED 3 I DECEMBER 2023



O God,

make the door of this house wide enough to receive all who need human love and fellowship, narrow enough to shut out all envy, pride and strife.

Make its threshold smooth enough to be no stumbling block to children, nor to straying feet, but rugged and strong enough to turn back the tempter's power.

O God, make the door of this house the gateway to your eternal kingdom.

Amen.

#### Review of the Year

2023 saw many significant comings and goings in the life of St Andrew's. On Easter Day we bade a fond farewell to Richard Dunster-Sigtermans, as his tenure as Director of Music drew to a close. Richard brought many musical riches to our worship, though we are very glad that he has been willing to continue to play from time to time as needed. We also said farewell to Des Jones, who stepped down as Treasurer of the PCC. His care and commitment to the role were greatly valued and we thank him warmly. At a diocesan level, we also said goodbye to Bishop John and Bishop Christopher, the former moving to retirement over the border in Northamptonshire, the latter moving to the Deanery of Windsor.

The year saw the deaths of many faithful and long-standing members of our congregation. Funeral or memorial services were held in St Andrew's for Eve Dickinson, Susan Feuser, Ivan Finbow, Bruce Gould, Geoffrey Martindale, Peter Maudsley, Barbara Philips, Peter Pugh, Pat Smith, Maggie Telford. We give God great thanks for their companionship and ministry.

On a happier note, we were delighted to welcome the Revd Alison Baxter as our second Associate Minister. Alison is taking the lead on our Mission Hub initiative (on which there is more information below) and was licensed by Bishop John on Sunday 30<sup>th</sup> April. We were also pleased to conduct a large number of baptisms over the course of the year and to see two new members of our congregation, Godsent Ekhosun and Mike Taylor, confirmed by Bishop John in St Mary's, Warwick.

As always, I am very grateful to our staff, volunteers, congregations, and the wider community alike for all the time and energy that they contribute to our common life in and around St Andrew's. The reports below give a picture of much that happened across the various spheres of our work. In addition, some other key events, deserving particular mention, are noted below:

- As an Eco Gold parish, committed to promoting a sustainable relationship with the
  environment, we were delighted to host a major service with the High Sheriff of
  Warwickshire, David Kelham, on Sunday 12<sup>th</sup> March. It celebrated the completion of the
  restoration of the Great Central Way in Rugby, as well as the many initiatives caring for the
  environment across the county at large. On the 25<sup>th</sup> November we held a well-attended prayer
  vigil to coincide with the COP28 assembly.
- Over the year we marked our commitment to racial justice in a number of ways: celebrating **Racial Justice** Sunday on the 12<sup>th</sup> February; inviting Neil Masih, the diocesan Intercultural Mission Enabler, to preach on the 12<sup>th</sup> March; and hosting a showing of the film, After the Flood, on our new giant screen on the 29<sup>th</sup> October.
- In February we marked the anniversary of the full-scale invasion of **Ukraine** with a Vigil: sobering, but also full of hope for a better future, the service was very well attended by the local Ukrainian community and their supporters.
- We marked the Coronation of our new King with a live screening in church on Saturday 6<sup>th</sup>
   May and a Festal Evensong the following day.
- We welcomed Rugby's new Mayor, Councillor Maggie O'Rourke, at the annual **Civic Service** on the 25<sup>th</sup> June and enjoyed working closely with her at many other events over the year.
- The PCC held a productive **Away Day** at St Edith's, Monks Kirby in October, the fruits of which will, we pray, be taking shape over the coming months and years.
- On 20<sup>th</sup> October we were delighted to host a **folk concert** with a difference: the performer was Andrew Rumsey, whose day job is Bishop of Ramsbury in the Salisbury diocese. Songs from his EP, Evensongs, went down very well with an eclectic audience. Earlier on the same day we had celebrated the installation of a defibrillator on the north wall of the church: this was

- the 100<sup>th</sup> installation enabled locally by the OurJay foundation. These are just two illustrations of the way St Andrew's seeks to be deeply involved with all aspects of our community's life.
- Many events took place over the course of the year, ranging from weekly Tuesday Lunchtime
  Concerts to monthly Candlelit Concerts and termly Cream Tea Concerts, alongside one-off
  events. Ben Jennings, our Community Engagement Lead, continued to be instrumental in
  the success of these and numerous other initiatives.
- The theme of December's Christmas Tree Festival was 'A Green Christmas: Reduce,
   Reuse, Recycle', with a host of beautiful trees with knitted eco-friendly decorations.

Confines of space mean that not every event, achievement or person can be mentioned, but each contribution made to our common life is valued highly by us all. The PCC would also like to take this opportunity to thank, among other benefactors, the Coventry Diocesan Mission Fund for its contribution to our work with children and young people; the Rugby Benevolent Fund for generously supporting our Community Engagement post; and the Saltley Trust for its support of our Children's and Families' work.

The Revd Canon Edmund Newey, Rector

Kindle in our hearts, O God,
the flame of love which never ceases,
that it may burn in us, giving light to others.
May we shine for ever in your temple,
set on fire with your eternal light,
even your Son Jesus Christ,
our Saviour and our Redeemer
Amen.

#### Aims and Purposes

St Andrew's Parish Church Council (PCC) has the responsibility of co-operating with the Incumbent in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The Coventry Diocesan mission priorities are: worshipping God, making new disciples and transforming communities.

The five Anglican marks of mission are:

- I. To proclaim the Good News of the Kingdom
- 2. To teach, baptise and nurture new believers
- 3. To respond to human need by loving service
- 4. To seek to transform unjust structures of society, to challenge violence of every kind and to pursue peace and reconciliation
  - 5. To strive to safeguard the integrity of creation and sustain and renew the life of the earth

#### **Objectives and Activities**

The PCC is committed to enabling as many people as possible to encounter God the Holy Trinity through a range of activities, events and services. The PCC maintains an overview of both the worship of the church and its wider life, such as its arts and cultural programme and its café.

When planning activities for the year, the incumbent and the PCC has considered the Charity Commission's guidance on public benefit and the specific guidance on charities for the advancement of religion. St Andrew's exists to serve the people of the ecclesiastical parish in which we are set, providing them with opportunities to:

- o learn about the Christian faith and
- o develop a relationship with God through the sacramental, prayer and community life of the local church

We also support people to live out their faith as part of our parish community through the additional three Anglican marks of mission (see above 3-5). This includes:

- The provision of pastoral care for members of the congregation and those living in the parish, through home visiting, home communions, hospital visiting, baptisms, weddings and funerals
- Supporting charitable activities and fundraising in the church
- o Providing opportunities for those who are vulnerable, and/or with additional support needs to take part in meaningful activity and gain work experience.

In carrying out all this work the PCC has complied with its duties under Section 5 of the Safeguarding and Clergy Discipline Measure 2016, having regard to the safeguarding of children and vulnerable adults.

To facilitate this work, it is essential that we maintain the fabric of the Church of St Andrew's, Rugby.

#### Mission and Vision

The PCC has been keeping our Mission and Vision statement under regular review: its current version, informing all that we do, is included here, in line with the Diocesan priorities:

<u>The St Andrew's Vision</u> ('How We Define Future Strategic Objectives'), during and after Covid19, is to provide an environment...

- 1. of care and challenge for the whole community:
- 2. centred on Christian worship, values, heritage and music;
- 3. demonstrating mutual respect and love across all generations and cultures;
- 4. actively eco-friendly and digitally forward-looking;
- 5. hospitable every day to those of all faiths and none;
- 6. integral to the revival of the town-centre as Rugby's heart.

<u>The St Andrew's Strategic Objectives, 2021-25</u> (developing out of two 3-year Vision and Mission plans, 2014-7, 2017-20; but also shaped by the experience of Covid)

- \*A Seven-Day Church: worship and engagement at the heart of the town, and increasingly a place for people to turn to in good times and in difficulty
- \*A Hospitality Church: faith, food and fun in the town centre, and increasingly a place where the gospel meets the people's needs
- \*A Heritage Church, where respect for the historical, musical and architectural treasures of the past is embraced in an urgency about justice and renewal for people and the planet
- \*A Church with All Generations at its Heart, leading projects for mutual respect between young and old, families and their community, different cultures and traditions
- \*A Civic Church, playing an increasingly important role in partnerships for the re-shaping of the town-centre community
- \*A Well-Resourced Church, with an imaginative strategy for providing the finance and up-to-date infrastructure necessary for delivering all objectives.

#### Mission Hub

Edmund writes: The Rugby Mission Hub at St Andrew's is one of six Hubs across the diocese, each tasked with helping to resource parishes to develop new patterns of mission and outreach in their communities. After many months of planning, it was a delight to welcome the Revd Alison Baxter as our Mission Hub Associate Minister in April: Alison was licensed by Bishop John on Sunday 30<sup>th</sup> April. She devotes 25% of her time to working in and around St Andrew's and 75% to work with other churches. Our Mission Hub was formally launched at an open-air event in the church garden on Trinity Sunday, 4<sup>th</sup> June., and the first few months were devoted largely to fact-finding and relationship-building: looking out for the Holy Spirit's promptings in our work. Subsequently, a number of initiatives have begun, with some highlights noted by Alison below.

A Choir Church was started at St. Andrew's Benn school in January with the assistance of our Junior Choir leader, Rachel Cliffe. As well as learning new songs and vocal skills, each of the themes we look at is based on social justice. In the first term we looked at the concept of kindness, what it means to be kind and what the bible tells us about this. In the second term we looked at the theme of forgiveness and how we can forgive. This was tied in with the concept of Easter and why Jesus died on the cross for us. There has been really good attendance at all of the Choir Church sessions and the children seemed to have really enjoyed singing, playing games, watching YouTube videos of bible stories and reflecting on how they can apply them to their own lives. In addition to Choir Church Alison has gone into St. Andrew's Benn school and Northlands primary school to take assemblies, which have also been well received by the children interacting well. In terms of the wider diocese Alison is supporting a funding bid which April Gold (the director of the Diocesan Board of Education)

is submitting to enable a significant amount of money to be applied for, so that lay people can get more involved in working in schools to share the Gospel with the children there. We await to see if this funding bid has been successful or not. St. Andrew's has also hosted a diocesan-wide event, training lay people and clergy how to get more involved with the 'Growing Faith' initiative, which resources people to work with children and young people, connecting what they faith development in church, school and home.

Other than children's work, Alison is working closely with Carol Slater to develop a group so that females can get together have fun, fellowship, do crafts and support one another. It is anticipated this group will start in September and will be held once a month. More details will follow in the Church newsletter.

The Mission Hub is blessed to work with May Blossom farm to explore developing new initiatives to reach out to the community and engage them with activities there. Edmund and Alison are currently planning a day's conference for September which will be a diocesan-wide event to enable people to consider how mission can be done incarnationally, through exploring the unique gifts, opportunitiers and challenges of the local context which people are placed in. More information will be given once plans are made more concrete.

Beyond St. Andrew's, Alison has been supporting several parishes who are in interregnum (namely Baginton, Bubbenhall and Ryton), taking their Sunday morning services while they have no vicar. She has also taken some funerals for them and midweek communion. Alison is working closely with a team of people from Harborough Magna Church to develop their Café Sunday there and share the Gospel in a new way which is accessible to all.

Alison is also receiving 'greenhouse' training, which will allow her to lead more think tank sessions with the deanery to brainstorm how different Church's might work more collaboratively on missional events and initiatives together.

Alison Baxter, Associate Minister (Mission Hub Leader)

#### Children and Families

Over the past year we have seen a growth in number of families attending St Andrew's.

The children meet each week in the Godly Play space in the vestry and have created a loyal and strong community.

Each session begins with the lighting of the Christ candle and an invitation to each child to light a small nightlight to remember an item of intercession. The group is then invited to share a significant period of silence.

A story using the materials in the room is told and the group invited to wonder in an open way to discover meaning for themselves. Free choice activity then follows. By that time children then re-enter church to receive communion and this is then followed by a community time of sharing some simple refreshments.

During the vacancy of a paid Children and Families worker, the strategic work is continued by a dedicated group of volunteers who meet each month with Edmund to review current activity and plan for the future. Without their prayerful commitment this work would not continue

A regular item for discussion has been the planning of the monthly All Together worship. This has resulted in children taking an active part in the leading of worship, with readings, prayers and server's

duties. A worship audit has been planned to gather views from children and adults to find ways of strengthening and improving this monthly service.

The post of Children and Families Lead was advertised three times during the course of the year, but unfortunately it wasn't possible to make an appointment. The post is currently about to be readvertised and we pray for a successful outcome.

For all those who have been involved in this work this year both adults and children I would like to say an enormous thank you, because without you we would not be able to catch glimpses of the kingdom of heaven.

Peter Privett

#### May Blossom Farm

May Blossom Farm is a community farm space, run as a Community Interest Company. Its purpose is to provide a space and opportunities for groups and individuals to engage with nature and the natural world, connecting, learning new skills and experiencing wellbeing benefits. St Andrew's has supported May Blossom Farm from its inception as a paying user of the farm space for Muddy Church services and activities, and through individual members of the congregation devoting time and skill to nurturing its development. Additionally in 2023-24, St Andrew's undertook fund-raising activities in support of May Blossom Farm, including a community fund-raising lunch.

In May 2023 - April 2024, May Blossom Farm ran monthly Saturday volunteer 'Work Days' attended by friends of May Blossom Farm, including young people with learning difficulties. We ran Saturday morning sessions for young volunteers. These were structured as small group sessions to be accessible for young people with additional learning needs and/or mild to moderate mental health needs. We currently have three to five regular young volunteers who work on the day-to-day farm chores as well as farm projects like creating new vegetable beds, and building new animal pens.

We welcomed several groups to spend time with our animals and in nature and to learn new skills.

- From March to June 2023 we welcomed two groups of supported learning students from Rugby College. They engaged in planting and growing activities, built willow structures, made hanging baskets, and enjoyed getting to know our animals and spending time together working collaboratively on outdoor projects.
- During August 2023, we opened on Fridays and Saturdays for families and young people especially those with additional learning needs. We welcomed 11 families and two groups from New Directions in Rugby for half day sessions. We held two overnight camping sessions for a total of 15 families. Our summer open day party was a huge success, attracting 400-500 members of the public. With music, stalls, games and outdoor activities, we had a wonderful time and met our goal of raising funds to keep a donkey for a year.
- In Autumn and Winter we welcomed several different groups to May Blossom Farm. On Tuesdays and Fridays we were joined by home educating families for half-day sessions themed around seasonal activities. They included: gathering the harvest; making hedgerow jelly; apple picking and pie making; halloween crafts; making pumpkin pie; planting spring bulbs; building bird boxes; Christmas crafts and Christmas games. For older children we added fortnightly Saturday morning woodworking sessions. We linked up with Rugby College's Prince's Trust programme and welcomed two young people for work experience. One helped with our home educating families, supporting them to access learning. The other worked on land management, learning skills in preparing the ground ready for planting trees. Early in 2024 we held a successful Saturday tree-planting day, attracting around 60 volunteers of

all ages to help plant an area of native woodland and a stretch of new hedging, funded by a grant from The Tree Council. We also opened up to groups to take part in the RSPB Big Garden Birdwatch.

- During Spring 2024 we have another programme of half day sessions for home educating families, our Saturday morning young volunteers sessions continue, and we have started a Saturday afternoon Gardening for Wellbeing session, open to families and individuals in need of time outdoors for mental health and other wellbeing reasons.

St Andrew's has held several Muddy Church events at May Blossom Farm in 2023-24:

- An overnight camp-out and barbeque in August 2023 for children and families
- A Pet Blessing Service in October 2023
- A Wassail Service in January 2024
- A Rogation Service is planned for early May 2024

Hannah Priest

#### Fabric Report

Due to the current financial constraints, the PCC agreed to keep expenditure on fabric to a minimum. Work from the Quninquennial Inspection report in 2022 is up to date on all essential repairs except the West door, which is scheduled for the first haf of 2024.

Hash Mistry, Chair of Fabric Group

#### Hospitality

The cafe continues to be a central feature of St Andrew's Church, opening six days per week throughout the year, staffed by a great variety of volunteers/helpers. It enables the Church to have a welcoming open door, allowing a wide range of activities to take place within its walls which would otherwise not be possible. The Art group, the knitting group, Board games, loneliness cafe. It gives another aspect of support to the Tuesday Lunch time Concert, the Food Festival, Bike Fest and the monthly Candlelit Concert.

None of this would be possible without our volunteers, both from within the congregation and without.

The students and teachers of Brooke School (thank you for your cake baking), New Directions and ISS (Independent Supported Living). They help us whilst they are guided by adult staff in working together, working with the customers, by using the cafe as a classroom. Thank you all. Within our Church volunteers there are those who have a great deal of life experience, are good listeners and are very willing to give time and patience to listen to those who need to talk. We are affordable.

Ron Smith

#### **Community Engagement**

The Candle Lit Concerts continue to hold their popularity, and internally the tech team and volunteers have strengthened. The rest of the year's concerts have already been programmed and there a lot of exciting and interesting performances coming up. I have been getting some training on running singing groups, and using this to develop Free Voice, our weekly Tuesday evening singing group. The Songwriters workshops on 2nd Wednesdays have been continuing in strength, and plans are developing for live performances and producing an album of the local songwriter's work. Tuesday Lunchtime concerts similarly continue in quality and steadily growing popularity. I am currently working on setting up a new community support group, and a new series of sound-based relaxation sessions. May 22nd will be the first of the relaxation events, so keep your eyes peeled. Repair café is

also doing very well, and we may see more developments from the eco department with the new eco hub set up in town. The next big town event is the food festival on April 20th, which I have curated with a day of live music, local food, farms and allotments, children's activities, local artists exhibiting, and more!

Ben Jennings, Community Engagement Lead

#### **Board Games Group**

taking place on Thursday night a group usually of about seven people, through we have had a couple of people who have joined us recently who have just moved into the area.

It starts about 1800 and usually end about 22 15 when the last bus back to Hillmorton is due to leave.

We usually do a group game with a short clue giving or a language element to start with as some of us have English as a second language and it gives us a chance to practice and people to turn up. Then split into two separate longer games. Open door policy so people who cannot afford to spend much money do still get some time out of the house

Alun Reed

#### **Eco Church**

2023 turned out to be a year of consolidation for our activities and continued to grow on our achievements.

The Repair Cafe events continued to be held during the year on the third Saturday monthly and continue to be popular and well attended, repairing a wide variety of items saving them from being disposed of and going to landfill.

Your support of Rugby Foodbank with contributions throughout the year and especially supporting their Harvest Appeal is much appreciated, and are even more vital in the continuing economic climate during the past year.

Our recycling initiatives continued during the year - with a further four boxes of Ink Cartridges collected meaning that cumulatively this initiative has raised £849.40 for church funds and prevented 58.86 Kg. going to landfill since this initiative started; Spectacles are continuing to be collected on behalf of the Rotary Club of Rugby; next year, 2024, will be the third year of your support of the Milk Bottle Cap scheme and your efforts during 2023 have provided a further five and a half black bags of caps, and cumulatively 9 bags, all of which help provide funds for a school in Africa. We continue to support the Toilet Twinning initiative and have supported the recycling of mobile telephones.

On 25 November a Prayer Morning was held for COP 28 that was to be held from 13 December in Dubai, UAE for their deliberations and hopefully more compromise on many major effects on our living planet.

The small team making up the Eco Church Group appreciate and value the support, particularly of the congregation, in their initiatives as our Eco Church journey grows and develops.

The year drew to a close with some devastating news - I and the group were extremely concerned to hear in December that Rex and Marion, both valued members of the Eco Church Group as well as members of the St Andrew's Church family had been involved in a road traffic crash and had been hospitalised with life-threatening injuries. It was with great shock and sadness that the news arrived that Rex had passed away on 19 March 2024, all the more of a shock when he had appeared to be

improving. Rex did so much for the group, the church community, and the wider community of Rugby and Warwickshire in so many different spheres, with the young, education, the performing arts and music, and many organisations; always a support and joy who has left a great legacy and so many memories.

John Daymond, chair of Eco group

#### The Mothers' Union

Our Mothers' Union group continues to meet and enjoy one another's company, usually on the second Wednesday afternoon of each month, beginning at 2.15

We share in a simple Communion service, followed by tea and biscuits and the chance to have some time together, catching up on news of joys and sorrows, and remembering our members now not able to leave their homes due to illness or infirmity

We continue to extend a very warm welcome to anyone who would care to join us, female or male, on any Wednesday. Do look for the dates in the newssheet, just in case there has been an alteration for any reason. MU these days is inclusive of anyone who values family life in whatever form, which I guess means most of us!

The Reverend Pam Gould

#### Pastoral Care

First of all, many thanks once again to our pastoral care group for all that they have done over the past year. 2024 has been a busy year again, with Compassionate Communities joining us for our meetings regularly to update us in their activities both in church and outside of church.

We continue to offer home communions to individuals and to the residential homes in our parish.

Pastoral care is a quiet ministry, quite rightly, as confidentiality is extremely important, so you won't hear us talk much about it. But, we would want you to know that we are involved with those who cannot come into church in visiting and keeping in touch. If you feel that this is ministry that you could help with, then do talk to me, If you have any concerns or have noticed that someone no longer comes to church—please also talk to me.

Joyce Woodings, Pastoral Care Co-ordinator.

#### Safeguarding

We do regard Safeguarding as paramount at St Andrew's Church—Safeguarding is not just the responsibility of either PCC or the Parish Safeguarding Lead—it is everyone's responsibility if you are involved with us as a church.

There have been two Safeguarding concerns raised over the past year which have been resolved with support from the Diocesan Safeguarding Team. We continue to encourage all volunteers to undertake the online training offered by the Church of England and many thanks to all those who have undertaken the training. If anyone would like to undertake the foundation training, then do speak to Kate or myself. As our church is open every day for community activities, then we must ensure that

we adhere to all Safeguarding guidelines and we need many of you to understand Safeguarding and ensure that we, as a church, prioritise Safeguarding.

We are still looking for someone who feels that they can take on the role of Parish Safeguarding Lead, so if you feel that this is a service you can undertake, please do speak to Edmund or myself.

Joyce Woodings, Parish Safeguarding Lead

#### The Big Table Gospel

This group is now in its sixth year and continues to flourish with several new members joining recently. Our Friday meetings remain focussed on the Sunday Gospel reading, trying to tease out its message for today and second guess what the sermon might be about. Our Thursday meetings are now on particular themes, either a theological book or a relevant faith topic. Members are drawn from a variety of different Rugby churches and we are pleased to have input from different traditions as well as our own. If you'd like to join, just pull a chair up to the table.

John Howes

#### Thirteen Bells Book Club

This club meets at the Kanko Lounge in Rugby but is named after the thirteen bells at St Andrew's and includes several members of the congregation. We currently have ten people in the group and we read a variety of novels leading to lively and stimulating discussions. There is always room for new people so please send a message to shoparound 1938@gmail.com if you would like to know more.

John Howes

#### Café Writers

We meet every fortnight at the back of church on Friday mornings. We are a mix of new and experienced writers dabbling in a variety of genres ranging from crime to fantasy fiction to memoir to poetry. During the year we have published four books of short stories, one for each season leading to a story for every day of the year. We are grateful to St Andrew's Church for hosting us in such beautiful surroundings. Anyone wishing to join should go to our website, www.rugbycafewriters.com.

John Howes

#### **Compassionate Communities**



The ministry of Compassionate Communities (CC) continues to grow through this past year, particularly with the overall numbers of people we have supported or are continuing to support for ongoing need. Through the St Andrew's community our CC ministry this year has been ably supported by the addition of three wonderful

volunteers; Heather Fielding, Rosemary Privett and Mike Taylor, who firstly regularly meet and pray together for our services. Each then supports with our Listening Hour work, some bereavement support and St Andrew's Bereavement Point, the provision of one-to-one support in person or by phone for those referred into our CC services plus Hospital Chaplaincy and visiting.

During this year in Rugby we have once again delivered three cohorts of programmes through our Take a Breath service, providing support for people living with chronic and deteriorating respiratory

conditions, and three cohorts through our PACE Yourself service which supports people living with Heart failure. These have all been hosted at Rugby Myton's Hub. In addition our ongoing long term conditions drop-in service hosted at Rugby Methodist Hub for follow up of the people we've already been working with also proves a popular and ongoing support and check in opportunity.

St Andrew's Bereavement Point has been proving a popular 'safe space' in which we support individuals in a group setting. We have this year seen a steady number of people attending purely as 'walk ins' when they've spotted our signage outside. We continue to receive new members regularly and the regular group attendee numbers have more than doubled from the previous year. We also continue to provided a programme of input in partnership with Rugby Myton Hub to deliver a Bereavement programme for people whose loved ones have died from a life-limiting condition and where they've had significant caring input prior to their loved ones death. This runs three or four times throughout the year as a rolling programme.

We also see ongoing success with our second year of our Second Saturday Songs events which were aimed at delivering Singing for Wellbeing to the Rugby community. This has run every month of the past year, with the exception of August. We regularly see 50 or more participants in attendance and sometimes more. Rex Pogson was enthusiastically instrumental in establishing this wonderful and much loved ministry through his connections with local community groups and in his recognition that singing is not only good for the lung health of the people we are working with long term conditions but also for the general improvement of everyone's emotional wellbeing. It really doesn't matter whether someone can actually sing or not – it's all about enabling people to enjoy themselves, have a good time and feel good through singing.

As part of the growth of 'Wellbeing Saturdays' during the latter end of 2023 we established a short series of creative cookery to support families with school aged children to learn to cook a three course meal simply and cost effectively. The finale was then delivered on the eve of Advent whereby we provided an Advent focussed craft and food making event. Peter Privett opened the event through hosting the Godly Play Advent story and showing the families and children how to create and craft their own Advent story to take home with them for use throughout Advent. In addition children and their families were engaged in creating crowns, stars and angels, sweet Christmas gifts and tasting and learning how to make a traditional breakfast meal that would have been eaten in Jerusalem at the time of Jesus' birth. This was all made possible thanks to the creative ideas, input and time given by Peter and Rosemary Privett, Simon Armstead, Jerzy Fretter, Noni Khumalo and her girls and Joyce Woodings.

We have also established a regular 'Community Conversation' event which happens on the first Wednesday morning of each month. The idea of this is to provide a safe space within the café for honest conversation with people who are carers for their loved ones, or who find themselves socially isolated, living with chronic and deteriorating health conditions or bereaved.

As you will see, this year has been a busy one and there is always more people who are in need of our support. As we head into a new year we are keen to recruit more volunteers to support our Compassionate Communities ministry; firstly for St Andrew's members, we invite you to support us prayerfully as we seek to grow our small group of regular pray-ers for our CC ministry in Rugby and beyond. We pray for the enablement and growth of what we very much see as God's work in and through us to continue our small but growing ministry. We pray for more Story Circle events, Listening Hour opportunities, further St Andrew's Wellbeing event engagement and for more connection with other Rugby community groups for the provision of support for those most in need.

Through our Compassionate Communities ministry we have the privilege of witnessing God's love in action to each individual we support.

We are always looking for more people to help support our ministry, which is pioneering for the NHS, Hospital Chaplaincy and the Church of England.

Revd Sharon Crofts
Associate Minister and Chaplain for Compassionate Communities

#### **Church Choir and Organ**

2023 was quite an unusual year for music at St. Andrew's. The year began in the knowledge that our Director of Music, Dr. Richard Dunster-Sigtermans, would be leaving the position at Easter and that steps had already been taken to ensure that the musical life of the Church continued after Easter 2023. The Church, and particularly the choir, were sad to see his departure from what had been five or six years of excellence musically.

As mentioned, continuity was maintained with the appointment of James Thomas as Director of Music; James was appointed in good time and was thus able to start just a fortnight after Richard's departure. James served ably for several months, before being tempted away from St Andrew's by an attractive post as Assistant Organist at St Wulfram's, Grantham. However, with help from a variety of people – and gentle arm twisting of Richard D-S – the musical life of the Church continued uninterrupted.

It had been apparent for some time that the organ was in increasingly urgent need of major work, as it became ever more challenging for our organists to accompany and lead worship properly. During the course of the year, the decision was made to secure musical continuity by buying a good quality electronic organ as a temporary solution, while the necessary investigations, costings and decisions were made about the best way to recommission the pipe organ. A faculty was applied for and, after careful negotiations with the Diocesan Organ Adviser and the Diocesan Advisory Committee, permission was granted for a temporary installation for a five-year period. A generous anonymous donation covered the full cost of acquiring and installing the electronic instrument, a Viscount Envoy. Concurrently, an Organ Working Group was formed to set about the process of carefully enacting our commitment to having a high quality pipe organ at the heart of our musical life for decades to come.

Warm thanks to the choir, whose stoicism in the face of no permanent Director of Music allowed the continued flourishing of the musical life of the Church.

Des Jones and Edmund Newey

#### St Andrew's Young Choristers

Young Choristers have continued to meet every Wednesday afternoon during term time this year.

Membership. We started the year with 7 singers but unfortunately we have lost 2 to eleven plus preparation and 2 to Bilton Grange Choristers scheme. The remaining 3 have been very regular and loyal and the oldest chorister is now a regular member of the main robed choir on Sundays and is also meeting up for the Thursday evening practice having had a 45 minute extra practice with me beforehand. She is now working towards her dark blue medal. The remaining 2 choristers have both passed their white medal award and one of them is now coming regularly to church with his mum. The intention is that he should start to sing with the main choir after Easter – starting with just the introit and anthem and building up to singing the whole service.

Recruitment remains a problem – I regularly email schools to ask if they will publicise Choristers in their newsletter and it is my intention to hold another Big Sing in church close to Christmas for local schools, but we have had no uptake from either initiative thus far. I am hopeful that I can visit a few schools this term to do a recruitment assembly but since I am also a fulltime teacher my free time during school hours is virtually nil. In the recent years most of our choristers have come from local music teachers' recommendations.

Alison and I have been running a *Choir Church* at St Andrew's Benn which has between 12 and 17 members, but none of them have shown any inclination to come along to Choristers either.

Rachel Cliffe

#### **Bell Ringing**

2023 started with ringing on the 8, in competition with the fireworks. We have rung for most of the 10:30 services throughout the year.

We gained 2 new recruits during the year, who are now ringing call-changes and have rung for services. 2 experienced ringers moved into the area and have rung with us often. We also entertained 3 (non-ringing) visitors from Canada one practice night. Training of Rugby School pupils continued into the summer term, but have ceased for now as no pupils signed up in the Autumn.

Sadly, we lost 2 former members of our band this year: Gerald Newth in January and Pat Smith in August. We rang on the days of both their funerals, a quarter-peal on the evening of Gerald's, which was in Maidenhead, and immediately before Pat's, which was at St Andrew's.

The tower clean was on the Saturday before Easter. We have had several problems with the clock over the last year, but it is working at present, but not keeping time well. We have a faculty for installation of a 'training bell' in the West tower, to allow silent individual practice.

The coronation was well supported by our band - we rang following the coronation itself, and a quarter-peal on the 8 bells prior to the festal evensong. Many of our band also helped with ringing at other towers over the weekend.

We entered the district striking competition in June. Our annual outing was to North Oxfordshire and South Warwickshire on 22nd July - unfortunately some of the band were unable to come and the weather was not favourable, but we had a good time despite that. Our annual dinner on 2nd December at The Bear in Bilton, which was well attended and the Rector was able to join us. Pip organised both the outing and dinner - thank you!

The handbell ringers joined the Rector and members of the St Andrew's congregation to ring carols and sing in 5 care homes and sheltered housing locations later in December. Also in December, we were successful in ringing a quarter-peal with Will (his first), and a visiting band rang another quarter-peal on the 23rd after a peal attempt was abandoned.

I would like to thank the Rector and all the members of the band for their support over the last year.

Christine Homer, Tower Captain

#### **Technical Services**

Technical Services as a team has grown significantly last year, including our roles, responsibilities, structure, community outreach, and professional opportunities. As a team effort between myself, Ted, and Ben Jennings, we have grown from a two-man band with apps on phones to create a video system on a laptop during early lockdown, to a professional-grade, intuitive installation setup geared towards enabling willing volunteers to get involved with our own mission: To bring technology in an inherently outdated community, into the future.

With this mission in mind, we have continued our engagement with our remote congregation by maintaining a weekly broadcast for the Sunday morning eucharist service on twitch.tv, and the evening service where applicable. On top of this, we provide professional technical services to important life events for visiting parties, namely baptisms and funerals. As aforementioned, technical services have grown to encourage more professionalism and adopt techniques from the outside world to keep our wheels moving smoothly. To highlight in particular, the candle-lit concerts hosted in the church, where we provide professional lighting, sound, and videography to artists performing in our church from across the country. Finally, we also provide to the greater community with any events hosted nearby to the church, including the church gardens, local bar venues, and to The BENN Hall.

Ben Foster, Technical Co-ordinator

#### Financial Review

The state of the finances in 2023 showed continuing slight improvement, but it is still very troubling.

Individual costs are largely beyond our control, including our biggest outgoing, the Parish Share, and this makes it imperative that we waste nothing and always strive to get the best value from whatever we spend. This is being and continues to be done.

I would encourage everyone who is able and eligible to move their regular giving to Parish Giving and to ensure that they Gift Aid their donations wherever possible. The Parish Giving scheme is free to the parish as it is funded by the diocese, and Gift Aid costs you nothing but the Government gives St Andrew's the tax that you have already paid.

Unplanned maintenance and repairs has been a long-standing problem and it is vital that we develop a strategy for building maintenance and re-ordering well ahead of any need to spend the money, so that all available grants and donations may be put in place well before the need to spend any money.

It is heartening to see how well both the cafe and community events are doing and without them we would be in dire straits. As a church we are looking at all ways of expanding community involvement,

To this end we are re-forming the Friends of St Andrew's Church. Historically it has been in effect a subset of the PCC and restricted to church members. It has also been moribund. The Friends is therefore being closed and removed from the Charity Commission register to be replaced by a similarly named charity intended solely for the support of the building and surroundings. The trustees will be from inside and outside the church and it will run independent of the church in order to reach as many people and organisations as possible.

If you wish to know more about the new Friends of St Andrew's Church then please contact the Rector, Wardens or me. And if you can think of any people outside the church who may wish to support our magnificent building then, again, please let the Wardens, Rector or me know.

#### **Reserves Policy**

The Council consider that the reserves held at the end of the year were adequate for the church's needs over the next twelve months. Whilst the unrestricted fund is in deficit, there are adequate funds held on deposit by designated funds to cover this and provide sufficient working capital. The majority of the restricted and endowment funds assets are also held on deposit, which can be realised at short notice.

At present, as mentioned above, the church still has a small deficit on unrestricted general funds. It is the intention of the PCC to move to a situation where some unrestricted general funds can be held in reserve to cover future expected general running costs, with the rest of the funds held being either designated or restricted for specific purposes. The PCC aims to hold the equivalent of six months running costs (currently £82,000), which includes staffing costs, bearing in mind our responsibility as employers.

#### Structure, Governance and Management

The Parochial Church Council of the Ecclesiastical Parish of St Andrew Rugby was formed when the Rugby Team Ministry was dissolved on 4th July 2013.

The method of appointment of Parochial Church Council members is set out in the Church Representation Rules. At St Andrew's Church, the membership of the PCC consists of the incumbent, the churchwardens, Readers and other clergy (if co-opted) and members of the congregation elected from the electoral roll. All those who attend our services or who live in the parish are encouraged to register on the Electoral Roll and vote for PCC members and Churchwardens.

PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including deciding on how the funds of the PCC are to be spent; PCC members are also trustees of the charity. New members receive information about their duties as a charity trustee.

The PCC met ten times in the year. Given its wide responsibilities, the PCC has a number of committees which deal with a particular aspect of church life; these include the Standing Committee, the Finance Committee and the Fabric Group. These committees report back to the PCC on a regular basis and inform the decision-making process of the PCC.

Ensuring the Christian governance of two church schools, St Andrew's Benn Primary School and Harris Church of England Academy is an additional responsibility of the PCC. With the Diocesan Board of Education, the PCC appoints Foundation Governors to both Boards.

#### Administrative Information

St Andrew's Church is situated in the town centre or Rugby, Warwickshire. It is part of the Diocese of Coventry within the Church of England. The Correspondence address is St Andrew's Church, Church Street, Rugby, CV2I 3PT. The PCC is a body corporate (PCC Powers Measure 1996, Church Representation Rules 2011) and a registered charity, number 1160223. The Parochial Church Council (PCC) of the Ecclesiastical Parish of St Andrew Rugby was registered with the Charity Commission in March 2014.

PCC Members are elected for three years. The members listed below are those who have served at any time from 1st January 2023 until the approval of the financial statements on the 25<sup>th</sup> April 2024.

#### Ex officio members:

- Incumbent: The Reverend Canon Edmund Newey (Chairperson)
- O Wardens: Joyce Woodings (also Deanery Synod representative) and Hash Mistry

#### Elected members:

- O Moira Gatward (term of office 2021-24)
- O Des Jones (term of office 2021-24) (Treasurer, resigned 2023)
- O John Howes (term of office 2022-25)(resigned 2023)
- Chris Homer (term of office 2022-25) (Secretary)
- O Phil Johnson (term of office 2023-25)
- Helen Bryant (term of office 2022-25)(resigned 2023 and re-elected as Deanery Synod representative)
- O Noni Khumalo (term of office 2022-25)
- o John Goddard (term of office 2022-25)
- o Edward Old (term of office 2023-26)
- O Ron Smith (term of office 2023-26)
- O Rex Pogson (term of office 2023-26)(died 19th March 2024)

#### Deanery Synod representatives (terms of office 2020-2023 and 2023-26)

- Joyce Woodings (Churchwarden)
- O Bryan Acford (Assistant Church Warden)
- o Ian Sheppard (Assistant Church Warden)
- Tony Pratt (2020-2023)
- Helen Bryant (2023-2026)

#### Co-opted Members:

- O Ivan Finbow (Gift Aid Officer, co-opted Sept 2015, died 16th December 2023)
- O John O'Rourke (Treasurer, co-opted 15th November 2023)

#### Members approved by APCM April 2022

- Sue Goddard, Lay Reader
- O Gwyneth Hickman, Lay Reader

#### Committee and Group Chairs

Chair of Standing Committee, The Rev'd Canon Edmund Newey

Chair of Finance Committee, Ian Sheppard

Chair of Fabric Committee, Hash Mistry

Convenor of the Community Outreach Group, Rex Pogson

Convenor of the Children and Families Group, The Rev'd Edmund Newey

Convenor of the Eco-Group, John Daymond

Convenor of the Pastoral Group, Joyce Woodings

Approved by the PCC on the 25 <sup>th</sup> April 2024	
Signed	•

### THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW RUGBY STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST DECEMBER 2023

		Unrestricted	Designated	Restricted	Endowment	2023 Total	2022 Total
Income and Endowments from	Note	£	£	£	£	£	£
Donations and Legacies	2(a)	105,092	-	33,500	-	138,592	120,880
Charitable Activities	2(b)	61,171	770	155	-	62,096	55,295
Income From Investments	2(e)	-	7,066	1,424	2,266	10,757	4,136
Other Ordinary Income	2(d)	1,170	-	-	-	1,170	1,955
Total		167,433	7,836	35,079	2,266	212,615	182,266
Expenditure On							
Raising Funds	3(a)	167,387	-	4,797	-	172,184	167,189
Charitable Activities	3(b)	4,889	-	12,899	-	17,788	31,880
Other	3(c)	31,713	-	1,806	-	33,520	29,086
Total		203,989	-	19,502	-	223,492	228,155
Net Income/(Expenditure)		(36,556)	7,836	15,576	2,266	(10,877)	(45,889)
Transfers between Funds		-	(4,213)	6,480	(2,266)	-	-
Other recognised gains/(losses)							
Gain on revaluation of Fixed Assets		-	-	-	8,122	8,122	(15,591)
Net Movement in Funds		(36,556)	3,622	22,057	8,122	(2,755)	(61,480)
Total Funds brought forward		(104,864)	221,918	45,937	109,915	272,906	334,386
<b>Total Funds carried forward</b>		(141,420)	225,540	67,994	118,037	270,151	272,906

The comparative Statement of Financial Activities is shown at note 18(a) to the accounts.

The accompanying notes form an integral part of the financial statements.

There are no recognisable gains or losses other than those stated above.

All income and expenditure is from continuing operations.

### THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW RUGBY BALANCE SHEET AT 31ST DECEMBER 2023

		Unrestricted	Designated	Restricted	Endowment	2023 Total	2022 Total
	Note	£	£	£	£	£	£
Fixed Assets							
Tangible Fixed Assets	9	722	-	27,094	-	27,816	963
Investment Assets	10	-	38,851	65,281	118,037	222,169	251,720
		722	38,851	92,375	118,037	249,985	252,683
Current Assets							
Debtors	11	5,684	-	-	-	5,684	13,729
Short Term Deposits		-	24,400	-	-	24,400	13,322
Cash at Bank and in Hand		(132,245)	162,290	(12,551)	-	17,494	10,898
		(126,560)	186,689	(12,551)	-	47,578	37,949
Liabilities Creditors - amounts falling due within one year	12	15,582	-	11,829	-	27,412	17,727
Net Current Assets		(142,142)	186,689	(24,381)		20,166	20,222
Net Assets		(141,420)	225,540	67,994	118,037	270,151	272,906
Funds							
Balance	13	(141,420)	225,540	67,994	118,037	270,151	272,906

The comparative Balance Sheet is shown at note 18(b) of the accounts

The Balance Sheet shows the analysis of the net assets by Fund

These accounts were approved by the Parochial Church Council on and signed on their behalf by:

#### 1 ACCOUNTING POLICIES

#### **General information**

The Parish is an unincorporated charity registered in England and Wales. The charity registration number and registered address are shown on page 1 of the annual report and financial statements.

#### Basis of preparation of Financial Statements,

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The financial statements have been prepared to give 'a true and fair view' and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a' true and fair view'. This departure has involved following the Accounting and Reporting by Charities Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest pound.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

#### **Funds**

General Funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC.

Funds designated for a particular purpose by the PCC are also unrestricted.

Restricted Funds represent resources received and allocated according to limitation on their use specified by donors or other providers.

Endowment Funds can be either permanent or expendable.

Permanent endowment funds relate to gifts of endowment where there is no power to convert the capital into income.

With expendable endowments there is no actual requirement to apply capital unless the PCC decide to spend it. If the PCC exercise the power to spend or apply the capital of the expendable endowment the relevant funds become restricted or unrestricted income funds depending on whether the terms of the gift restrict the expenditure for specific purposes or not.

The accounts include all transactions, assets and liabilities for which the PCC is responsible.

They do not include the accounts of other church groups that owe their main affiliation to another body nor those that are informal gatherings of church members.

Further details of restricted and endowment funds are shown in notes 13 and 15 to the accounts.

#### THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW RUGBY

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2023 (continued)

#### 1 ACCOUNTING POLICIES (continued)

#### **Income and Endowments from**

#### **Donations Legacies and Charitable Activities**

Income is recognised when the PCC has entitlement to the funds, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Collections are recognised when received by or on behalf of the PCC.

Planned giving receivable under Gift Aid is recognised only when received.

Income tax recoverable on Gift Aid donations is recognised when the income is recognised. Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is reasonably certain.

Income raised from fund-raising events is accounted for gross.

Sales of books and magazines from the church bookstall are accounted for gross.

#### **Income from Investments**

Dividends are accounted for when receivable.

Tax recoverable on such income is recognised in the same accounting year.

Interest entitlements are accrued on a daily basis.

#### Other Income

Rental income from the letting of church premises is recognised when the rental is due.

#### **Gains and Losses on Investments**

Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

#### **Expenditure**

All expenditure is accounted for on an accruals basis. Irrecoverable VAT is charged with relevant expenditure.

#### **Raising Funds**

Raising Funds include all costs that directly relate to the work of the church including running costs and costs of maintenance and repair. Support and governance costs are deemed to relate directly to the work of the church.

The parish share is accounted for when payable. Any share unpaid at 31 December is provided for in these accounts as an operational (though not legal) liability and is shown as a creditor in the Balance Sheet.

Fundraising costs comprise the cost of running the café, concerts etc. during the year.

#### **Charitable Activities**

Grants and donations are accounted for when paid over, or when awarded by the PCC if that award creates a binding obligation.

Charitable activities includes the cost of outreach to Children and Families, the Community etc

#### Other

Other includes the administrative costs of the Parochial Church Council.

#### 1 ACCOUNTING POLICIES (continued)

#### **Fixed Assets**

#### Consecrated property and movable church furnishings

Consecrated and beneficed property of any kind is excluded from the accounts in accordance with the Charities Act 2011.

Movable church furnishings held by the Rector and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted as inalienable property unless consecrated. (They are listed in the church's inventories, which can be inspected at any reasonable time). For inalienable property acquired prior to 1999 there is no cost information available for the majority of items and therefore such assets are not valued in the accounts. Items acquired since 1 January 2000 are included in the accounts and depreciated over their current anticipated useful economic life on a reducing balance basis. All expenditure incurred in the year on consecrated or beneficed buildings, where the items cost under £1,000, is written off.

#### Other fixtures, fittings and office equipment

Equipment used within the church is depreciated at 25% / 20% per annum on either a straight line basis or reducing balance basis. Individual items of equipment costing £1,000 or less are written off in the year, when the asset is acquired.

#### Investments

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently valued at their fair value at 31 December.

Deposit with CBF and other deposit holders are valued at their statement value.

#### **Current assets**

Amounts owing to the PCC at 31st December for fees, rents or other income are shown as debtors.

Cash at bank is held on current and deposit account at short maturity of seven days.

#### Liabilities: amounts falling due within one year

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the PCC to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

#### **Financial Instruments**

The PCC only had financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at their transaction value and subsequently measured at their settlement value.

			Unrestricted	Designated	Restricted	Endowment	2023 Total	2022 Total
2	Income and Endowments from:	Note	£	£	£	£	£	£
(a)	Donations and Legacies							
	Planned giving		64,057	_	-	-	64,057	67,025
	Parish giving		250	-	-	-	250	-
	Gift aid donations		8,569	-	-	-	8,569	8,069
	Tax recoverable on giving		22,800	-	-	-	22,800	14,415
	Collections (open plate)		4,594	-	-	-	4,594	3,342
	Children's services		-	-	-	-	-	-
	Legacies		-	_	-	-	-	22,500
	Other		4,822	-	33,500	-	38,322	5,529
			105,092	-	33,500	-	138,592	120,880
(b)	Charitable Activities							
` /	Fund raising events	4	46,943	_	_	_	46,943	39,977
	Sundry income	-	660	_	_	_	660	870
	Magazine sales books and adverts		143	_	_	_	143	125
	Narrowboat		-	_	_	_	-	123
	Fees		13,425	770	155	_	14,350	7,848
	Grants		15,425	-	133	_	-	6,475
	Grants		61,171	770	155	-	62,096	55,295
(c)	Investments							
(-)	Dividends and interest		_	7,066	1,424	2,266	10,757	4,136
	Rent received		_	-	-, ·_ ·	_,_ · · · _		-,
			_	7,066	1,424	2,266	10,757	4,136
(d)	<u>Other</u>							
` /	Compensation		_				_	
	Other		1,170	-	-	-	1,170	1,955
	Covid grant		1,1/0	-	-	-	1,170	1,933
	Furlough receipts		-	-	-	-	-	-
	VAT		-	-	-	-	-	-
	V / 1 1		1,170	<u>-</u>	<u> </u>	-	1,170	1,955
	Total		167.422	7.926	25.070	2.266	212 (15	
	Total		167,433	7,836	35,079	2,266	212,615	182,266

The comparative Statement of Income and Endowments is shown at note 18(c) to the accounts

			Unrestricted	Designated	Restricted	Endowment	Total 2023	Total 2022
	N	ote	£	£	£	£	£	£
3	Expenditure on:							
(a)	Raising Funds							
	Ministry:							
	- share to diocese etc		76,750	_	_	_	76,750	74,175
		5	110	_	_	_	110	
	Fees to diocese		3,823	_	_	_	3,823	
	Bellringers		185	_	_	_	185	-
	Upkeep of church:							
	- verger's fees		150	_	-	-	150	100
	<u> </u>	6	42,506	-	-	-	42,506	39,024
	Church maintenance		8,940	_	-	-	8,940	
	Major repair expenditure		-	_	-		_	, -
	Salary of organists and fees		11,285	-	-	-	11,285	10,990
	Choir fees and expenses		608	_	-	-	608	-
	Mission		-	-	-	-	_	-
	Publicity		176	_	-	-	176	499
	Princes Street expenses		-	-	-	-	-	-
		4	11,129	_	-	-	11,129	8,085
		8	11,725	-	4,797	-	16,522	7,366
			167,387	-	4,797	-	172,184	167,189
(b)	<u>Charitable Activities</u> Missionary and charitable giving: Church overseas:							
	- missionary societies		339	-	-	-	339	95
	- relief agencies		653	-	-	-	653	166
	Outreach salaries		3,768	-	12,899	-	16,667	31,510
	Refugee expenses		-	-		-	-	-
	Young people's work		129	-	-	-	129	109
	Narrowboat		-	-	-	-	-	-
	Other grants			-	_			_
			4,889	-	12,899		17,788	31,880
(c)	Other							
(0)	Church centre:							
	salaries		21,653	_	_	_	21,653	17,979
	pension contribution		997	_	_	_	997	1,169
	postage, printing and state	tionery	448	_	_	_	448	186
	copy charges	cionery	5,455	_	_	_	5,455	
	computer expenses		1,720	_	_	_	1,720	
	Vault repair costs		1,720	- -	_	_	1,720	2,071
	-	7	1,200	_	_	_	1,200	1,000
	Depreciation Depreciation	,	241	_	1,806		2.045	
	Depresiumon		31,713		1,806			
			31,713		1,000		00,020	27,000
Tota	l		203,989	-	19,502	-	223,492	228,155

The comparative Statement of Expenditure is shown at note18(d) to the accounts

4	Fund Raising	2023 Incon	2022	2023 Expendit	2022
7	rund Kaising	£	£	£	£
	Café	33,740	25,335	10,323	6,841
	Open door	-	-	10,525	- 0,041
	Events	8,341	10,304	505	954
	Recitals and concerts	1,345	1,349	112	150
	Cards books and candles	94	59	-	-
	Use of church and frontage	2,310	2,180	_	_
	Festival of trees	177	79	_	_
	Other and sales of products	936	671	189	140
	other and sales of products	46,943	39,977	11,129	8,085
			,		- ,
5	Clergy Expenses			£	£
	Clergy expenses			_	175
	Clergy fees			110	110
				110	285
_				0	
6	Church Running Costs			£	£
	Insurance and licences			11,819	10,765
	Heat, light and water			25,079	23,819
	Wine and candles			1,876	909
	Baptisms			13	117
	Cleaner's wages			3,719	3,414
				42,506	39,024
7	Independent Examiners Remuneration			£	£
	Independent examination			1,200	1,000
	Tax advisory services			, -	-
	Other financial services			_	_
				1,200	1,000
				-	
8	Miscellaneous			£	£
	Christian stewardship envelopes			208	144
	Flowers			346	226
	Housekeeping supplies			3,398	2,302
	Subscription			245	448
	Book of remembrance			-	175
	Gifts			446	133
	Covid expenses			-	-
	Other			7,082	2,377
				11,725	5,805

9	Fixed Assets Cost At 1st January 2023 Additions	Musical Equipment £ 1,800 28,900	Office Equipment £ 11,116	2023 Total £ 12,916 28,900	2022 Total £ 12,916
	At 31st December 2023  Depreciation	30,700	11,116		12,916
	At 1st January 2023 Depreciation for the year	1,060 1,991	10,893 56		11,632 321
	At 31st December 2023  Net Book Value at 31st December 2023	3,051 27,649	10,949	27,816	963
	= The Book Value at 515t December 2025	21,049	107	27,010	703
	Office Fixtures: Unrestricted Musical Equipment: Unrestricted Musical Equipment: Restricted			167 555 27,094	223 740
				27,816	963
10	Investments	Designated	Other Inves Restricted	stments Endowment	Total
		£	£	£	£
	As at 1st January 2023	86,851	54,954		251,720
	Additions/Transfers Interest	-	2,266 8,061	-	2,266 8,061
	Unrealised Gain	-	0,001	8,122	8,122
	-	86,851	65,281	118,037	270,169
	Withdrawn	48,000	-	-	48,000
	At 31st December 2023	38,851	65,281	118,037	222,169
	The investments comprise:			£	£
	Government Stocks CCLA CBF Investment Fund Accumulation Units [cost £60,000]			635 80,688	635 70,300
	CCLA Central Board of Finance Deposits			140,846	180,785
	collination of a manage of the second			222,169	251,720
11	Sundry Debtors			£	£
11	Income and Value Added Tax Repayments			3,994	12,695
	Loans			-	500
	Accounts Receivable			1,472	300
	Prepayments			218	234
				5,684	13,729
12	Sundry Creditors Wedding Deposits etc			£	£ 125
	Accounts Payable			7,085	8,527
	Grants in Advance			11,829	7,277
	Accruals			8,498	1,798
				27,412	17,727

13 Movement in Funds	As at 01.01.23	Interest allocated	Other income	Expenditure	Unrealised gains/(losses)	Transfer	As at 31.12.23
<b>Unrestricted Funds</b>	£	£	r	£		£	I.
General	(104,864)		167,433	(203,989)	<u>-</u>	-	(141,420)
<b>Designated Funds</b>							
Christmas Tree Fund	-	-	-	-	-	-	-
Community House Fund	136,052	4,332	-	-	-	(12,899)	127,485
General Reserve	83,281	2,734	-	-	-	12,041	98,056
Volunteers Fund	2,585	-	770		=	(3,355)	0
	221,918	7,066	770	-	-	(4,213)	225,540
Restricted Funds							
Special Fund	-	-	-	-	-	-	_
Bell Ringers' Fund	2,891	54	577	(297)	-	-	3,224
Music and Organ Fund	6,093	251	29,000	, ,	-	-	33,405
FOSSAC Fund	-	_	-	-	-	-	_
Choir Scholarship Fund	3,897	160	-	-	-	-	4,057
Child and Family Fund	5,615	231	-	-	-	-	5,846
Mission and Vision Fund	3,129	129	-	-	-	2,266	5,524
Refugee Fund	-	_	-	-	-	-	-
Music Outreach Fund	-	-	-	(4,200)	-	4,200	_
Community Outreach Fund	-	_	-	(8,699)	-	8,699	-
Muddy Church	470	_	-	(450)	-	-	19
All Churches	8,686	_	-	-	-	(8,686)	-
Spacehive Garden	5,027	207	-	-	-		5,234
Project Grants	569	_	-	(560)	-	-	9
Wannell Trust	2,586	105	-	-	-	-	2,691
Youth Worker	-	-	-	-	-	-	-
St Phillips Fund	6,974	287	-	-	-	-	7,261
Warm Space	-	_	3,388	(3,353)	-	-	35
Flower	-	_	428	-	-	-	428
Organ restoration	-	_	260	-	-	-	260
-	45,937	1,423	33,653		-	6,480	67,994
Endowment Fund							
Expendable Endowment Fund	109,915	2,266	-	<u>-</u>	8,122	(2,266)	118,037

The comparative Movement in Funds is shown in note 18(e) of the accounts

#### THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW RUGBY

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2023 (continued)

#### 14 Staff Costs

The average numbered of people employed during the year was as follows:

	2023	2022
Church Administration	2	2
Church Upkeep	1	1
Outreach Staff	2	3
	5	6

No employee received emolument of more than £60,000 and no member of the PCC/ Trustee received any remuneration or benefits.

There were no trustee's expenses paid for the year ended 31 December 2023 nor for the year ended 31 December 2022.

	£	£
Salaries	42,020	46,567
Staff Pension Scheme	997	1,169
Social Security		
	43,017	47,736

The staff are joined in the Government pension scheme

#### 15 Funds

#### **Unrestricted Funds**

This Fund covers the day to day running of the Church.

#### **Designated Funds**

#### **Community House Fund**

This fund represents monies held following the sale of the Community House.

#### **General Reserve Fund**

This fund was established to ensure that at least six months costs were held at any one time.

#### **Restricted Funds**

#### **Special Fund**

This Fund was for monies received many years ago to be used at the discretion of the Rector and Churchwardens. All the monies was used up in 2022 and no further transactions occurred in this year.

#### **Bellringers' Fund**

This represents monies held for the Bellringers from the income received less expenditure on the bells in the year.

#### Music and Organ, Organ Restoration, Fossac and Choir Scholarship Funds

These are monies held for use for the music choir and organ.

#### Child and Family, Music Outreach and Community Outreach Funds

These funds receive grant and transfers from other church funds and makes payment including staff salaries for work with children and families, music outreach to children and work in the local community.

#### 15 contd Mission and Vision Fund

This fund receives the income from the Expendable Endowment Fund and spends out for mission, transformation and discipleship in Rugby. It is also used for mission to the vulnerable and for those in need and support in the parish of St Andrews including the conventional district of St Peter/John.

#### St Philips Fund

This Fund was transferred from the Rugby Team Ministry to be used for work in area of the Parish formerly served by St Philip's church.

#### **Muddy Church**

This fund was used for outreach work amongst children and families.

#### **All Churches Fund**

The grant received towards costs of IT enhancement for the church has now been transferred to General reserve.

#### Spacehive Garden and Flower

This fund is used to finance the reordering of the St Andrews Garden.

#### **Project Grants**

This fund is for small grants given for specific purposes.

#### Youth Worker

No grant was received for youth work this year.

#### Wannell Fund

These funds are held to be used for St Andrews Benn School.

#### Warm Space Fund

This fund was created to hold grants received under the warm spaces community initiative.

#### **Endowment Fund**

#### **Expendable Endowment Fund**

This fund was created from the net sale proceeds of Church House. The fund is to be spent on mission, transformation and discipleship in Rugby. It may also be used for mission to the vulnerable and for those in most need of support in the parish of St Andrews including the conventional district of St Peter/John.

Interest on Endowment Fund is transferred to Mission and Vision fund.

16 Capital Commitments	2023	2022
	£	£
Value of commitments on Contracts already placed	0	0
Value of commitments not yet placed	0	0

#### 17 Related Party Transactions

There were no discloseable related party transactions during the year (2022 - none).

#### 18 Comparative Figures

The comparative figures for the year ended 31st December 2022 are shown below and on the next four pages.

18(a) Statement of Financial Activ	ities for th	e year ended 31 Unrestricted		er 2022 Restricted	Endowment	2022
In come and Endagements from	Note	£	£	£	£	Total £
<b>Income and Endowments from</b>						
Donations and Legacies	2(a)	120,146	-	734	-	120,880
Charitable Activities	2(b)	49,045	525	5,725	-	55,295
Income from Investments	2(e)	-	2,301	530	1,305	4,136
Other Ordinary Income	2(d)	1,955	-	-	-	1,955
Total		171,146	2,826	6,989	1,305	182,266
Expenditure On						
Raising Funds	3(a)	165,582	-	1,607	-	167,189
Charitable Activities	3(b)	3,723	-	28,157	-	31,880
Other	3(c)	29,086	-	-	-	29,086
Total		198,391	-	29,764	-	228,155
Net Income/(Expenditure)		(27,245)	2,826	(22,775)	1,305	(45,889)
Transfers between Funds Other recognised gains/(losses)		-	(12,259)	13,565	(1,305)	-
Gains/(Losses) on revaluation of Fixed	d Assets	-	-	-	(15,591)	(15,591)
<b>Net Movement in Funds</b>		(27,245)	(9,433)	(9,210)	(15,591)	(61,480)
Total Funds brought forward		(77,619)	231,352	55,147	125,506	334,386
Total Funds carried forward		(104,864)	221,919	45,937	109,915	272,906

There are no recognisable gains or losses other than those stated above All income and expenditure is from continuing operations

	Note	Unrestricted	Designated	Restricted	Endowment	Total 2022	
19(h) Dalamas Shoot 21st Dagamba	··· 2022	£	£	£	£	£	
18(b) Balance Sheet 31st December	er 2022						
Ethal Annah							
Fixed Assets	9	963				963	
Tangible Fixed Assets Investment Assets	10	903	86,851	54,954	109,915	251,720	
mvestment Assets	10	963	86,851	54,954	109,915	252,683	
			00,031	34,734	107,713	232,003	
Current Assets							
Debtors	11	13,729	-	-	-	13,729	
Short Term Deposits		-	13,322	-	-	13,322	
Cash at Bank and in Hand		(109,106)	121,745	(1,741)	-	10,898	
		(95,377)	135,067	(1,741)	-	37,949	
Liabilities							
Creditors - amounts falling due	12	10,450	=	7,277	-	17,727	
within one year							
Net Current Assets		(105,827)	135,067	(9,018)	-	20,222	
NI-4 Anna4n		(104.064)	221 010	45.025	100.015	252.007	
Net Assets		(104,864)	221,918	45,937	109,915	272,906	
Funds							
Balance	13	(104,864)	221,918	45,937	109,915	272,906	
	-		,	- ) /	/	)	

The Balance Sheet shows the analysis of the net assets by Fund.

. ,	Income and Endowments for the	Note	Unrestricted	Designated	Restricted	Endowment	Total 2022
2	Income and Endowments from	Tiote	£	£	£	£	£
	D						
(a)	Donations and Legacies						
	Planned giving		67,025	-	-	-	67,025
	Gift aid donations		8,069	-	-	-	8,069
	Tax recoverable on giving		14,415	-	-	-	14,415
	Collections (open plate)		3,342	-	-	-	3,342
	Children's services		4.705	-	72.4	-	- 
	Other		4,795	-	734	-	5,529
	Legacies		22,500 120,146	=	734	-	22,500 120,880
			120,140	-	/34	<u>-</u>	120,000
(b)	Charitable Activities						
	Fund raising events	4	39,977	-	-	-	39,977
	Sundry income		870	-	-	-	870
	Magazine sales books and adverts		125	-	-	-	125
	Narrowboat		-	-	-	-	-
	Fees		7,223	525	100	-	7,848
	Grants		850	-	5,625	-	6,475
			49,045	525	5,725	-	55,295
(c)	Investments						
. ,	Dividends and interest		_	2,301	530	1,305	4,136
	Rent received		-	-	-	-	· -
			_	2,301	530	1,305	4,136
(d)	Other						
(4)							
	Compensation Other		1,955	-	-	-	1,955
	Covid Grants		1,933	-	-	-	1,955
	Furlough Receipts		-	-	_	-	-
	VAT		_	_	_	_	_
	****		1,955		<u> </u>	<u> </u>	1,955
Tota	•		171,146	2,826	6,989	1,305	182,266

19(a)	Expenditure for the year ende			Danimortod	Dandari da 3	Endan	T-4-1 2022
3	Expenditure on	Note	Unrestricted £	Designated £	Restricted £	Endowment £	Total 2022 £
	•		~	<b>~</b>	<b>~</b>	~	~
(a)	Raising Funds		54.155				- 4 4 - 4
	- share to diocese etc	_	74,175	-	-	-	74,175
	- clergy expenses	5	285	-	-	-	285
	Fees to diocese		2,452	-	-	-	2,452
	Bellringers		100	-	-	-	100
	Upkeep of church:			-	-	-	
	- verger's fees		100	-	-	-	100
	- running costs	6	39,024	-	-	-	39,024
	Church maintenance		23,916	-	46	-	23,962
	Major repair expenditure		-	-	-	-	
	Salary of organists and fees		10,990	-	_	-	10,990
	Choir fees and expenses		151	-	-	-	151
	Mission		-	-	_	-	
	Publicity		499	_	_	-	499
	Princes Street expenses	7	-	_	-	_	
	Cost of fund raising	4	8,085	_	-	_	8,085
	Other payments	8	5,805	_	1,561	_	7,360
	r		165,582	_	1,607		
	- missionary societies - relief agencies Outreach salaries Refugee expenses Project grant expenses Young people's work Narrowboat Other grants		95 166 3,353 - 109 -	- - - - - -	28,157	- - - - - -	9 16 31,51
			3,723	-	28,157		31,880
(c)	Other Church Centre:						
	Salaries		17,979	-	-	-	17,979
	Pension contribution		1,169	-	-	-	1,169
	Printing and station	ery	186	-	-	-	180
	Copy charges		5,560	-	-	-	5,560
	Computer expenses		2,871	-	-	-	2,87
	Vault repair costs		-	-	-	-	
	Examiner's fee		1,000	-	-	-	1,000
	Depreciation		321	-	-	-	321
	•		29,086	-	-	-	20.00
Га.4`	-		100 201		20 57.4		220 12
Tota	I		198,391	-	29,764	-	228,155

	As at 01.01.22	Interest allocated	Other income	Expenditure	Unrealised gains	Transfer	As at 31.12.22
	£	£	£	£		£	£
<b>Unrestricted Funds</b>							
General	(77,619)	-	171,146	(198,391)	-	_	(104,864
Designated Funds							
RTM Fund	-	-	-	-	-	-	
Christmas Tree Fund	-	-	-	-	-	-	
Community House Fund	146,851	1,461	-	-	-	(12,260)	136,05
General Reserve	84,501	840	-	-	-	525	85,86
Legacies Fund	-	-	-	-	-	-	
Volunteers fund	_	-	525	_	-	(525)	
	231,352	2,300	525	-	-	(12,260)	221,918
Restricted Funds							
Special Fund	737	-	-	_	-	(737)	
Bell Ringers' Fund	2,563	7	644	(323)	-	-	2,89
Music and Organ Fund	5,864	66	163	-	-	-	6,09
FOSSAC Fund	-	-	-	_	-	-	
Choir Scholarship Fund	3,859	38	-	-	-	-	3,89
Child and Family Fund	10,414	104	-	(12,709)	-	7,806	5,61
Mission and Vision Fund	1,807	18	-	· · · · · · · · · · · · · · · · · · ·	-	1,305	3,130
Refugee Fund	_	-	_	_	-	-	
Music Outreach Fund	_	-	_	(4,200)	-	4,200	
Community Outreach Fund	-	-	5,625	(11,250)	-	5,625	
Muddy Church	3,155	31	28	(1,285)	-	(1,460)	469
All Churches	8,600	86	-	-	-	-	8,680
Spacehive Garden	4,978	50	-	-	_	_	5,028
Project Grants	563	6	-	_	_	_	569
Wannell Trust	2,560	25	_	_	-	-	2,58
Youth Worker	-	-	_	_	-	-	_,=0
St Philips Fund	10,047	100	_	_	-	(3,173)	6,97
r-	55,147	531	6,460	(29,767)	-	13,566	45,93
St Philips Fund  Endowment Fund  Expendable Endowment Fund			6,460	(29,767)	(15,591)		

### THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW RUGBY (Registered Charity No: 1160223)

### Independent Examiner's Report to the Members of The Parochial Church Council of The Ecclesiastical Parish of St Andrew Rugby

I report on the accounts of the Ecclesiastical Parish of St Andrew, Rugby for the year ended 31 December 2023 which are set out on pages 18 to 34.

#### Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

#### **Independent examiner's statement**

Signed:

CHESTNUT FIELD RUGBY, CV21 2PD

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- 2. the accounts do not accord with those records; or
- 3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Name: James Melvin BA BFP FCA
COTTONS SPECIALIST SERVICES LIMITED
CHARTERED ACCOUNTANTS
CHESTNUT FIELD HOUSE

Dated .....